



Linkage Inc.'s Best Practices in Leadership Development Handbook: Case Studies, Instruments, Training (J-B US non-Franchise Leadership)

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How are the world's most successful organizations developing their leaders? "This book will help anyone who is charged with a leadership development initiative or is learning about leadership development. Full of practical examples and tools from companies that are known for having a reputation for developing leaders."

Michael Piergrossi; vice president, leadership and organization development, W. R. Grace & Co.

Using the case studies in this book will give you the opportunity you to:

- * Benchmark against SmithKline Beecham's 21 Leadership Competencies
- * Implement cutting-edge tools including Allied Signal's Career Profile, continuous improvement and performance objectives tools
- * Customize a training curriculum that works for your organization based on: Imasco's Operating Company Visits and Work Projects, Colgate-Palmolive's Key Accountability program, or Abbott Lab's Managing Across Boundaries
- * And much more!

In 1998, Linkage, Inc., and Warren Bennis collaborated in completing a study of more than 350 companies involved with leadership development and found that:

- * Nearly all respondents recognized the need to develop stronger leaders, yet less than 44 percent had a formal process for nominating or developing high-potential employees
 - * Companies that do successfully build their high-potential employees use structured leadership development systems
 - * The programs that make a difference include some or all of three critical components: formal training, 360-degree feedback, and most importantly, exposure to senior executives including mentoring programs
- The result of this study is Linkage Inc.'s Best Practices in Leadership Development Handbook. With its case study approach, this book gives you access to the practical, easy-to-apply tools, instruments, training, and competency models that fifteen world-class organizations use as benchmarks to successfully implement their leadership development programs.

To read the foreword from this book, [click here](#).

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Mary Quinn:

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