



# Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent

*Joel Spolsky*

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**Smart and Gets Things Done: Joel Spolsky's Concise Guide to Finding the Best Technical Talent** Joel Spolsky

A guide to attracting, recruiting, interviewing, and hiring the best technical talent.

- A comprehensive system for hiring top-notch technical employees
- Packed with useful information and specific advice written in a breezy, humorous style
- Learn how to find great people—and get them to work for you—in an afternoon!

The top software developers are ten times more productive than average developers. *Ten times*. You can't afford *not* to hire them. But if you haven't been reading **Joel Spolsky's** books or blog, you probably don't know how to find them and make them want to work for *you*.

In this brief book, Joel reveals all his secrets—from his years at Microsoft, and as the co-founder of Fog Creek Software—for recruiting the best developers in the world.

If you've ever wondered what you should be looking for in a resume, if you've ever struggled to decide whether to hire someone at the end of an interview, or if you're wondering why you can't find great programmers, stop everything and *read this book*.

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2. Finding Great Developers
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